

HARMAC MEDICAL PRODUCTS ENVIRONMENTAL SUSTAINABILITY
POLICY

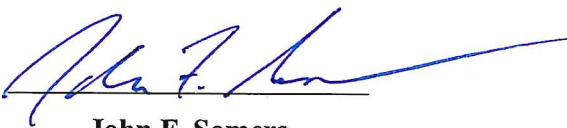
Harmac – Looking After The Environment For Future Generations

Harmac Medical Products is committed to the highest levels of Environmental Management and sustainability in all aspects of our operations by both the company and its' employees.

The company will endeavour to prevent pollution and continue to operate in such a way as to reduce any adverse effects on the environment arising from its activities. We will consider the environment and the wellbeing of future generations by:

- Integrating environmental and sustainability factors into our business decisions by assessing, managing and controlling environmental risks associated with current and planned activities.
- Ensuring compliance with applicable environmental legislation and regulatory requirements.
- Developing relevant and appropriate environmental and sustainability objectives and targets and regularly monitoring against them.
- Raising employee awareness so they can carry out their environmental responsibilities effectively.
- Promoting good environmental and sustainability management practices by our contractors and suppliers
- Optimising energy and resource usage and efficiency.
- Implementing waste management strategies that promote waste minimisation, re-use, recovery and recycling where appropriate.

Harmac Medical Products is committed to continually improving our Environmental standards, culture and performance.

Signed: 

John F. Somers

President & CEO

Dated: November 2, 2023